

ONEIDA COUNTY CIVIL SERVICE

SENIORITY CREDIT RATING POLICY

Seniority credit is calculated from the time of original entry in the permanent, full-time classified service of the jurisdiction in which promotion is sought, followed by continuous service, up to the date of the establishment of the eligible list. Candidates permanently appointed to a qualifying title and had provisional service in the same title immediately preceding the permanent appointment, such provisional service may be counted towards seniority credit.

The following is the Seniority Credit Rating for promotion examinations as authorized by Civil Service Law Section 52.2:

| | | |
|------------------------------|-------|----------|
| Less than 1 year | | 0 points |
| 1 year up to 6 years | | 1 point |
| Over 6 years up to 11 years | | 2 points |
| Over 11 years up to 16 years | | 3 points |
| Over 16 years up to 21 years | | 4 points |
| Over 21 years up to 26 years | | 5 points |
| Over 26 years | | 6 points |

When calculating dates, the definition of continuous service as defined by Civil Service Law Section 80.2.

Points are only added to scores of candidates who passed the examination. For examinations that are band scored, the points are added to the raw score first, before the band scoring table is applied.

Promotional Examination Language

SENIORITY CREDIT: Computation of seniority points will begin from the date of original entry in the permanent, full-time classified service of the jurisdiction in which promotion is sought, followed by continuous service, preceding the establishment of the eligible list. Candidates permanently appointed to a qualifying title and had provisional service in the same title immediately preceding the permanent appointment, such provisional service may be counted towards seniority credit. Points will be added to an eligible score, as follows:

| | | | |
|---------------------------------|----------|---------------------------------|----------|
| *Less than 1 year - | 0 points | *Over 16 years up to 21 years - | 4 points |
| *1 year up to 6 years - | 1 point | *Over 21 years up to 26 years - | 5 points |
| *Over 6 years up to 11 years - | 2 points | *Over 26 years - | 6 points |
| *Over 11 years up to 16 years - | 3 points | | |

Adopted: 03/24/2017
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