

Civil Division: Oneida County Government, Towns, Villages, Schools,
Mohawk Valley Water Authority and Oneida-Herkimer Solid
Waste Authority
Jurisdictional Class: Labor
EEO Category: Service/Maintenance
Revised: 10/31/2023

LABORER

DISTINGUISHING FEATURES OF THE CLASS: This position involves performance of routine manual work requiring physical strength, endurance, and a willingness to occasionally perform arduous tasks. Additionally, incumbents may perform simple message taking and messenger duties as the occasion demands. Laborers usually work under continuing supervision and/or their activities are subject to frequent inspection. The duties are generally associated with the maintenance and repair of streets, sewage and water plants, energy recovery facilities, water and sewer lines, buildings, parks, and recreation areas. The incumbent performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Aids in the maintenance or construction of streets, water lines, or drainage and sewage systems by digging and backfilling trenches, and spreading asphalt, sand and gravel with hand and power tools;

Puts out and removes safety barriers around excavation and rehabilitation projects;

Cleans streets of leaves and refuse, and participates in snow and ice removal and control;

Collects and disposes of rubbish;

Cleans and flushes streets, culverts and catch basins;

Uses hand tools such as shovels, scythes, lawn mowers, forks and rakes in grounds maintenance and beautification work;

Aids in erecting or assembling snow fences, barricades, picnic tables and related recreation equipment;

Rakes, tamps and shovels cold patch;

Performs general clean-up work such as removing debris, raking leaves, cutting grass and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities;

Aids in the removal of obstructions from sewers and operates specialized equipment in the process;

Sweeps and mops floors, stairs and halls, washes windows, sinks and performs related cleaning duties;

Lays sewer pipe;

Aids skilled workers in a variety of maintenance and repair tasks;

May operate power driven tools and equipment such as jackhammers, saws, tampers, compressors, drills, mixers, pumps, sweepers and mowers;

May aid in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, reseeding, weeding and lining;

May be responsible for security of public works building and equipment during non-work hours.

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FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Willingness to perform routine manual tasks; ability to lift heavy weights; ability to follow simple oral or written instructions; ability to take and relay messages received by phone and two-way radio; ability to read and write; willingness to work outside in all weather conditions.

MINIMUM QUALIFICATIONS: None

SPECIAL REQUIREMENT: Certain assignments made to employees in this class will require access to transportation to meet field work requirements in a timely and efficient manner.

Adopted: 1970's

Revised: 10/02/1990, 06/11/1996, 06/25/1997, 03/19/2004, 10/03/2012, 10/31/2023