

# Planning for Excellence

HERKIMER-ONEIDA COUNTIES

## 2015 ANNUAL REPORT

◆ ONEIDA COUNTY DEPARTMENT OF PLANNING ◆  
◆ HERKIMER-ONEIDA COUNTIES COMPREHENSIVE PLANNING PROGRAM ◆  
◆ HERKIMER-ONEIDA COUNTIES TRANSPORTATION STUDY ◆

### CENSUS DATA AFFILIATE

#### Census 2015

HOCCPP continues to operate the regional Census Data Affiliate office. This includes providing direct assistance to Herkimer and Oneida County Departments, public and private agencies, businesses, the media, and citizens of the region. Specific activities included providing longitudinal data for planning, program assessment, and business related endeavors. In addition, other data resources were maintained and monitored in order to keep a broad picture of our county's status in terms of such topics as (but not limited to) economic trends, health statistics, and educational progress.

As part of the post-2010 Census, staff continued assisting local municipal governments in accessing the census data. As new information was released over this past year, staff provided guidance to local governments, agencies, and citizens in understanding the data, as well as the geographies, of the Census 2010. This included the dissolution of two municipalities.

#### American Community Survey Data

With the American Communities Survey (ACS), the Census Bureau now collects and produces population and housing information every year, instead of every ten years as was the case with the decennial census. About three million housing unit addresses are sampled each year throughout the United States and Puerto Rico to produce this data. This equates to about one out of every fifty households.

Beginning with the 2005 ACS (and continuing every year thereafter), a variety of demographic, social, economic and housing data for each year was made available for geographic areas with a population of 65,000 or more. These are called the "one-year estimates" – they are based on a single year's sampling of our local population. Because these "one-year estimates" were only released for

communities with populations of 65,000 or more, in our region this only covered Oneida County as a whole. However, we now have data for 2005 through 2014 for the One Year ACS Estimates.

In 2008, the ACS has released its first multi-year estimates based on ACS data collected from 2005 through 2007. These were called the "three-year estimates." The "three-year estimates" of demographic, social, economic and housing characteristics were available for geographic areas with a population of 20,000 or more. However, beginning with this year, three year estimates have been discontinued due to funding issues.

In late 2010, data was finally produced for all geographies, regardless of their population. These were called "five year estimates" and are based on a sampling of a geographic area over five consecutive years. This is the only Census product that will get down to geographies smaller than 65,000 people. Regardless, the true "meat and potatoes" of census data – including data like poverty, educational levels, transportation data, and the like – are now available for every level of geography in our region. These five year estimates are updated annually and the most recent release for these smaller geographies

Inside this Report	
CENSUS DATA AFFILIATE	1-2
WATER RESOURCES/ENVIRONMENTAL	2-3
HUMAN SERVICES	3-5
LAND USE	5-5
GIS DIVISION ACTIVITIES	6-6
TRANSPORTATION PLANNING	6-8

now covers the period from 2010-2014.

### **Public Use Microdata Samples (PUMS) Data**

PUMS data is intended to be the most detailed data made available for areas of approximately 100,000 population. They are based on Public Use Microdata Areas (PUMAs), which are non-overlapping regions developed within states; in New York State they were developed with assistance from the local census affiliate network, of which our office is a part.

In our region two PUMAs cover probably 80% or more of the two-county area. Using those PUMAs and the resulting PUMS data, efforts have been made in the past year to provide greater detail concerning the workforce, our regional population, and housing characteristics than at any previous time.

### **Herkimer Oneida Counties Census Affiliate Blog**

Staff continues to assist local policymakers and private citizens in accessing and understanding the nuances of these various data products as they are released. One of the ways this has changed this past year is with the maintenance of the regional Census Blog at [hocensus.blogspot.com](http://hocensus.blogspot.com).

On the Census Blog, the most up-to-date census data and ACS profiles are provided, including data on demographic, social, economic and housing statistics. In addition, there is a running matrix of ALL of the American Communities Survey data profiles provided since 2005 for historical purposes. Maps depicting many of the data bases spatially can also be found on the blog. It is intended to become a primary resource for policymakers and the public for accessing Census and other related data. Special projects, based largely on PUMS data, have also been included to provide additional insight into local population characteristics and trends. In 2015 we received nearly 26,000 hits on our blog during the year; since its inception the blog has had more than 103,000 hits.

## **WATER RESOURCES/ENVIRONMENTAL**

### **Sauquoit Creek Basin Intermunicipal Commission (SCBIC)**

#### **Washington Mills Athletic Park**

The Washington Mills Athletic Park was damaged by raging flood waters with bank erosion, sediment deposition, movement of the creek and loss of the fishing spot near the observation deck. The resulting damage of the past flooding needed repair to utilize the fishing access

area. In August 2015, a cooperative effort to repair the fishing access and improvement of the banks using an innovative approach was completed by volunteers, donations and an expert contractor from Apalachin. The project was a huge cooperative effort between Federal, State and local governments and Mohawk Valley Trout Unlimited. The cost of the project, excluding donated engineering and labor, was \$20,000 but valued much higher with donated engineering, equipment and materials. The SCBIC worked with US Fish and Wildlife staff who designed the bank stabilization using the "burrito wrap" method and planting willows for stabilization. Funds and expertise came from NYS Department of Transportation, Town of New Hartford, Mohawk Valley Trout Unlimited and from the SCBI



*Bank Improvement Project at Washington Mills Athletic Park*

### **Oneida County Flood Mitigation Funds**

The SCBIC was the recipient of a \$215,000 grant in the Summer of 2015 from Oneida County to support regional flood mitigation efforts to repair local infrastructure damaged by past storms. The SCBIC identified projects in two basin municipalities, Paris and Whitesboro that had infrastructure impacted with flood related damages.

In the Village of Whitesboro at the Main Street Bridge over the Sauquoit Creek, a storm sewer line was damaged by elevated floodwaters that created a blockage backing up storm water into Main Street. The funded project involves clearing debris washed into the storm system and realignment and elevation of the pipe to mitigate future flooding and backups. Forty linear feet of storm piping will be enlarged and replaced with a 36 inch pipe in steel sheeting, reconstruction of the outlet headwall and a splash pad. Pavement at the man-hole and box beam guiderail will be restored.

In the Town of Paris, severe storms created excessive runoff that in turn created large plunge pools and caused extensive bank erosion. The bank erosion below the roadways in Paris further damaged critical infrastructure that

jeopardizes the safety of transportation infrastructure. The grant will be used to fill in the pools with heavy stone and stabilize the banks of the creeks. There are four locations that will be fixed: Tuckers Brook, Oneida Street by Butler Road, Oneida Street at Sulphur Springs Road and the culvert on Oneida Street at Sauquoit School. The result will

**Grant Assistance and Coordination**

HOCPP’s Water Resources and Environmental Planning staff assisted multiple agencies and municipalities in coordinating, developing, submitting, and obtaining grants. Below is a summary of grants awarded in 2015.

<i>Grants awarded to local agencies and municipalities with assistance from HOCPP Water Resources and Environmental Planning Staff</i>				
Project	Municipality	Funding Program	Total Project	Status
Floodplain Restoration at Leatherstocking Property	T. German Flatts	Green Infrastructure Grants Program (EFC)	\$517,778	Awarded
Fulmer Creek GreenPlain Design	V. Mohawk & T. German Flatts	Local Waterfront Revitalization Program (NYS DOS)	\$400,000	Awarded
Leatherstocking Park	T. German Flatts	Environmental Protection Fund – Municipal Parks Grant	\$529,686	Awarded
GreenPlain Park (North)	V. Mohawk	2015 Consolidated Funding Program	\$617,572	Awarded
Fulmer Creek High Bank Failure Stabilization - Construction	T. German Flatts	Mohawk River Basin Program (NYS DEC)	\$510,000	Awarded

be stabilized roads and a reduction in the amount of sediment material that is transported to the lower reaches of the Sauquoit Creek.

Both municipal projects will use a combination of contractors and municipal equipment/labor and leverage more dollars than just the county funds awarded to the SCBIC. The County funds will allow the Commission and member municipalities to complete projects requiring equipment that municipalities do not possess and is too costly to add to annual local highway budgets.

**Regional Water Quality Management Planning Program**

HOCPP developed, submitted and was awarded a new four-year contract to continue the “Multi-Purpose Regional Water Quality Management Planning Program.” Funding is provided by Section 604(b) of the Federal Clean Water Act, and allows HOCPP to work closely with the NYS Department of Environmental Conservation (NYS DEC) to implement state programs and protect the region’s water resources. In addition to direct assistance to NYS DEC Regional and Central Offices, the focus of activities during 2015 included: working with County Water Quality Coordinating Committees and watershed groups; implementation of various stormwater management planning activities in accordance with the State’s stormwater permitting program; and assistance to municipalities regarding public education, grant writing, and GIS mapping.

**HUMAN SERVICES**

The teen years are a period of rapid growth and change, and the teenagers have had an increasing influence on popular culture and on society in general. HOCPP human services staff has employed, over time, two methods to keep informed about the concerns, perceptions and trends of our local youth. First, our office has coordinated and administered every four years, since 1997 in Herkimer County and since 1999 in Oneida County, a student survey, called the Teen Assessment Project (TAP) Survey, of 7<sup>th</sup>, 9<sup>th</sup> and 11<sup>th</sup> grade students. In 2015, we conducted the fifth Oneida County TAP Survey. The second way we have kept in touch with our youth is by coordinating, in cooperation with Herkimer BOCES, the Herkimer County Youth Summit. In 2015, we had our 20<sup>th</sup> annual summit.

**Oneida County 2015 TAP Survey**

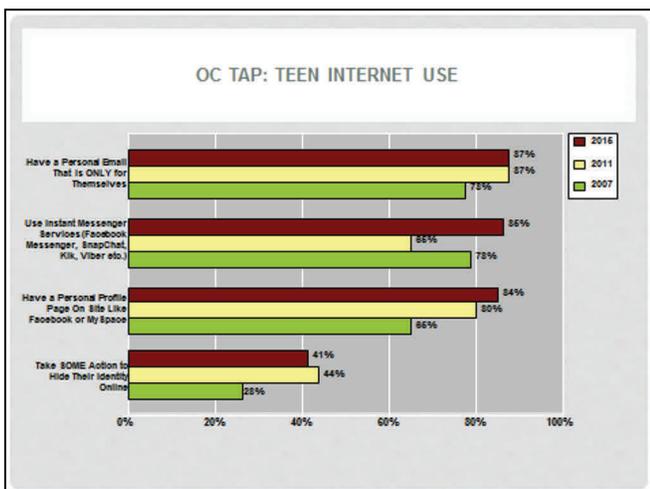
Oneida County teens in many respects, particularly in regards to their involvement in risk behaviors, are doing better over the past 16 years - since 1999. Fewer ever smoked tobacco (44% in 1999; 13% in 2015). Fewer ever drank alcohol (54% in 1999; 33% in 2015). Fewer ever used marijuana (30% in 1999; 22% in 2015). Fewer ever had sexual intercourse (30% in 1999; 26% in 2015). Teens seem to feel better about their relationships with their community, school, parents and peers. For example, more, as a percentage, agree there are things for kids their age to do in their community (56%

## 2015 ANNUAL REPORT

in 2011; 62% in 2015); more agree they enjoy going to school (57% in 2011; 65% in 2015); fewer teens either ran away or had thoughts of running away from home (32% in 2003, 2007 and 2011, 21% in 2015); and, fewer report they feel constantly bullied by their peers (16% in 2003; 12% in 2015).

Not all of the trends are positive. More teens than ever misused over-the-counter, non-prescription medications (12% in 2007; 20% in 2015). Fewer sexually active teens, as a percentage, practice safe sex by using a condom (64% in 2011, 60% in 2015). And, though suicide ideation amongst boys has seen a decline - 17% in 2007 and 13% in 2015 of boys reported seriously considering suicide in the past year, there was an increase for girls - 20% in 2007 and 24% in 2015 of girls reported this.

Since 1999, the information technology, i.e. internet, social networking, gaming, smart phones, etc., has exploded, and teens have been in the forefront of the wave. Almost all teens have their own personal email address (87%) and are on one or more networking sites (85%). Though this technology boom has increased access to information and improved communication, it also presents dangers, particularly for young people. Some 13% of the TAP Survey respondents both in 2011 and 2015 reported they met up with a stranger who neither they nor their friends knew other than through the internet. Almost a quarter of teens (23%) say they sent a nude or semi-nude picture of themselves to someone else electronically (sexting). This appears particularly risky in light of the survey finding that over a quarter of teens (28%) report that someone had shared electronically such an image of someone else with them.



Our youth seem to be doing better at avoiding many of the risk behaviors that teens for years have been facing, but they need to be fully aware of these new risks pre-

sented by the information technology.

The Oneida County TAP Survey findings have been disseminated via a report and a PowerPoint presentation to schools, government and community leaders as well as to youth representatives. The TAP Reports for both Oneida and Herkimer counties are available at: <http://www.ocgov.net/oneida/planning/humanservices>. The Oneida County 2015 TAP Survey and Report are made possible through the support of Oneida County schools, Oneida-Herkimer-Madison BOCES, Oneida County Department of Social Services, Health Department, Mental Health Department and Cornell Cooperative Extension of Oneida County.

### 20<sup>th</sup> Anniversary Herkimer County Youth Summit

The other way HOCCPP staff connects with local youth is through the Herkimer County Youth Summit, which we have been coordinating since 1996. Every fall, high schools in Herkimer County send a team of eight students to Herkimer BOCES to discuss issues of mutual concern. The five stated purposes of the event are as follows: 1. Involve students in the community dialogue and planning process regarding youth issues; 2. Empower students to focus on problems and develop a plan of action; 3. Encourage students to take action locally; 4. Encourage community service; and, 5. Train future leaders.

A Youth Summit Planning Team, made-up of one student representative from each high school, determines the summit's focus and agenda. In more recent years, members of the Planning Team have taken on a larger role in running the summit. One student serves as the "Master Facilitator." Others frame each topic area by giving a five to ten minute presentation on the topic prior to the small group discussion. Members of the Planning Team also facilitate the small group discussions.

In small groups, students consider root causes of a particular youth-related issue, then list potential strategies and focus on the best course of action. During part of the day, students meet in mixed groups with students from different schools, and, during other times, they meet as their school team. The mixed groups brainstorm and select possible strategies, which are shared with the whole group. The school teams use these ideas in order to select strategies to implement in their respective schools. They leave the Youth Summit with a local action plan.

Over the years, as the agenda and process has evolved, the focus issues of the Youth Summit have changed very little. As reflected from the TAP Survey findings, teens appear to have less concern about tobacco and alcohol

use, and have more concern about the dangers inherent with new technologies. A consistent area of concern over the 20 years of the Youth Summit has been the urge for more mutual respect, tolerance, open-mindedness and acceptance and less bullying and *harassment – cyber or otherwise*.

The content of their small group and school team discussions are collected and compiled into a report, which is then distributed to school, government and community leaders.

## LAND USE

### New York State Agricultural Districts

#### **Herkimer County**

January 1-January 31, 2015 was the annual open enrollment period for New York State Agricultural Districts in Herkimer County. In 2015, 7 landowners submitted applications to have their properties added to existing agricultural districts. As a result, 559.2 acres were added to existing districts.

Agricultural District #4 went through the required eight-year review. District #4 includes properties within the towns of Columbia, Stark & Warren. The 2015 renewal included 58 landowners and 11,692.4 acres which more than doubled the size of the district.

#### **Oneida County**

January 1- January 31, 2015 was the annual open enrollment period for New York State Agricultural Districts in Oneida County. In 2015, 28 landowners submitted applications to have their properties added to existing agricultural districts. As a result, 1891.6 acres were added to existing districts.

In 2015 Agricultural District #6 went through the required eight-year review. District #6 includes properties in the towns of Bridgewater, Marshall, Paris, and Sang-erfield. The 2015 renewal included 261 landowners and 33,774.24 acres. The acreage in 2015 is an increase of nearly 4400 acres since the last review in 2007.

#### **Oneida County Farmland Protection Plan Update**

In 2014, Oneida County applied for \$15,000 from the New York State Department of Agriculture and Markets for a grant to update the county's existing Farmland Protection Plan, which was adopted in 2000. In 2015, the grant was awarded to the county. Cornell Cooperative Extension of Oneida County will be doing the majority of the work on the plan with input from the Oneida County Planning Department. To begin the process of

updating the plan, the County Executive has established a Task Force to oversee the development of the plan. The task force consists of farmers, agribusiness, and various agencies involved with agriculture in the county. It is anticipated that the plan will be finalized by the end of 2016.

#### **Partners In Prosperity Program**

In 2013, the County of Oneida, State of New York, Madison County and the Oneida Indian Nation entered into an agreement to settle lawsuits and share in gaming revenue. From that day forward it was decided to work together as partners in the County's shared prosperity and serve the entire community while moving us forward.

Oneida County's 2015 Adopted Budget included the Partners In Prosperity Funding. The revenue generated exclusively from the Settlement Agreement made funding available in the categories of Education, Arts and Culture, Infrastructure, Public Safety and Economic Development. Planning staff assisted with the administration of the Science, Technology, Engineering and Mathematics (STEM) Education and Arts & Culture grant process. The amounts allocated: \$330,000 for Arts & Culture and \$500,000 for (STEM) Education projects. The County awarded funding to 28 projects: 10 in STEM Education and 18 in Arts & Culture. The total investment was \$965,000, which included a partnership with The Community Foundation of Herkimer & Oneida Counties, Inc. that expanded the Arts & Culture investment by \$135,000.

#### **Project Action to Realign Government Operations (ARGO)**

In 2013, the County Executive proposed a designated fund of \$500,000 for Project ARGO. The purpose was to provide funding for consolidation and collaboration projects between Oneida County and partner municipal corporations, districts and public corporations, including cities, towns, villages, school districts, sewer districts, fire districts and libraries. These funds were established for consolidation and collaboration projects that have a long-term net savings for the county and the partner municipality that brings the project forward.

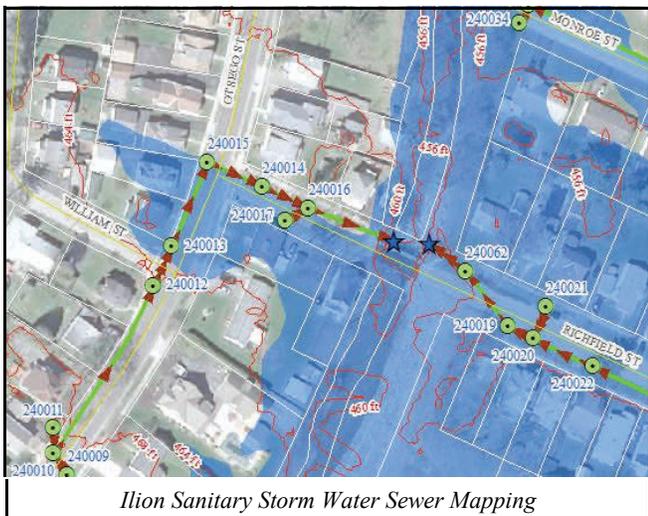
Planning staff assisted with the administration of the Project ARGO grant process through an award selection committee that was established by the Oneida County Board of Legislators. In 2015, the County awarded funding to 8 projects for a total investment of \$177,354.

**GIS DIVISION ACTIVITIES**

During 2015, mapping products were delivered to hundreds of people, firms, other county departments and agencies. Examples of these products are: providing foresters with recent 2015 imagery and tax parcels for timbering activities, LIDAR derived contours for engineering applications, digital applications set up for local officials to manage their infrastructure, GPS collection of sanitary, water and storm sewer systems, and agricultural district mapping. In the following paragraphs some specific examples of GIS staff’s work are highlighted.

**Village of Iliion Sanitary Storm Water Sewer Mapping**

During the 2015 field data collection season staff teamed with the Village of Iliion to map their storm water collection system. Using a standardized analysis process that includes flow modeling, watershed basin analysis, and surface modeling, we were able to offer a comprehensive picture of their system to help with Illicit Discharge Detection and Elimination (IDDE) programs. Features such as outfall culverts, manholes, catch basins and catchments were collected using high accuracy Trimble GPS equipment. Attribute condition assessments were also completed for each feature to provide highly detailed information which can be used for planning, maintenance and design work in the future. To date, staff has collected over 125 storm features in the Village, focusing on existing problem areas. County staff was able to provide initial feedback and recommendations for these areas, including the “Otsego Street” drainage area.

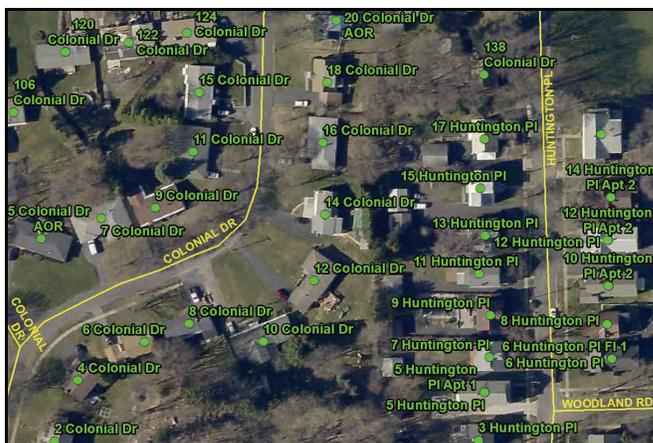


*Iliion Sanitary Storm Water Sewer Mapping*

**Oneida County Street Address Mapping (SAM) Program**

The New York State Office of Information Technologies

delivered a beta dataset to Oneida County that attempts to place a point on the rooftop of every valid address in Oneida County. Specifically designed for emergency management, this dataset needed to be quality controlled at the local level to ensure that every address recognized by Oneida County E911 was accounted for in the spatial data. To accomplish this, Department of Planning staff teamed with E911 staff to review each and every point, town by town, street by street, point by point. In the end we will review and confirm the accuracy of approximately 100,000 points. The process is approximately 50% complete as of the end of 2015 and anticipate another 8-10 months of work to complete the task. Once complete the data will be uploaded to the E911 call center and used for many other addressing purposes.



*Street Address Mapping (SAM) Program*

**TRANSPORTATION PLANNING**

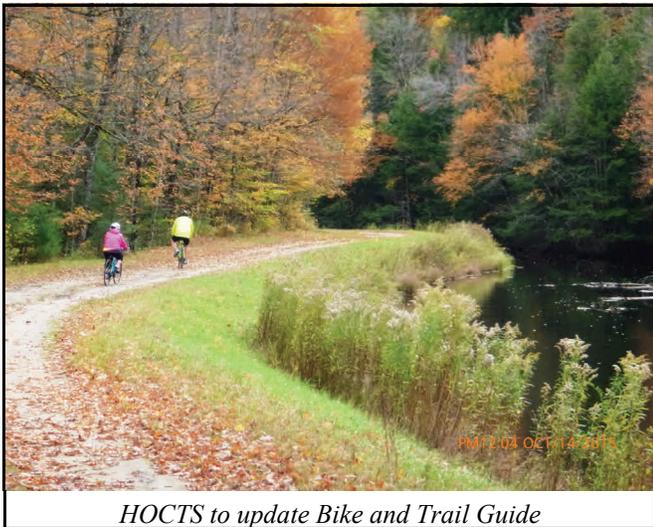
**Fixing America’s Surface Transportation (FAST) Act**

Fixing America's Surface Transportation (FAST) Act, signed into law on December 4, 2015, is a five-year fully - funded \$304.7 billion federal surface transportation authorization bill intended to improve the condition and performance of the nation's surface transportation infrastructure. FAST is the first long-term surface transportation authorization enacted in more than a decade and the successor legislation to the two-year MAP-21; which expired on September 30, 2014. However, MAP-21's funding, policy and programmatic provisions were continued through a series of short-term extensions. In addition to providing stable and predictable funding authorizations, FAST reforms surface transportation programs, refocuses federal investment on national priorities such as freight goods movement and high-volume interstate highways. The local impact of this is positive, as Herkimer-Oneida Counties Transportation Study (HOCTS)

supports the national transportation planning policy with ongoing planning efforts.

**Bike & Trail Guide for Oneida and Herkimer Counties**

The Herkimer-Oneida Counties Bicycling Atlas had been previously published in 2010. As 5-years had passed since its original publishing, the document was identified as obsolete. This provided the opportunity for HOCTS to develop an expanded scope and grow this document into a community resource which supports all bicycle and trail networks within the counties. HOCTS utilized significant staff time to field verify all existing and new trail and bicycle facilities, which were legitimate community resources and supportive of both walking and biking opportunities. This GPS point location field data was used to create a GIS dataset to assist in mapping and creating a sustainable database of these facilities. There are plans to work with trail organizations, to improve signage and public utilization of the facilities. In addition, coordination has begun with E-911 to use the GPS data to provide reference street addresses at trailheads and trail ends for emergency services and public safety. It is expected that the new guide will be published and released in mid-2016.



*HOCTS to update Bike and Trail Guide*

**Transportation Coordination Committee**

HOCTS Transportation Coordination Committee (TCC) includes representatives of public, private and non-profit agencies, and human services transportation providers. To implement the plan priorities a significant focus has been placed on building and strengthening the partnership of transit providers, service providers, and service facilities. In tangent with this, the aim has been to create

innovative opportunities for coordination of mobility services within Oneida and Herkimer Counties. Transit as a resource for the county continues to be the focus and efforts have continued to foster connectivity between the urban and rural transit providers.

Urban and rural transit coordination has been a standard conversation within the transportation community for a number of years. HOCTS recognized it as both a limiting issues and opportunity for enhancement for Oneida County. The first step to address this was taken this year with the conversion of both the rural and urban transit system routes converted from independent route mapping systems, to the universal mapping format ArcGIS. With the two systems now viewable in the same format, HOCTS is able to develop accurate analysis of the routes. This includes evaluating where services are overlapped, can be blended to provide better area coverage and opportunities for enhanced ridership.

**Expanded Outreach to the Community**

During the 2015 year, HOCTS made a concerted effort to focus its program on being a resource to all modes of transportation in the County. This included work with non-traditional groups, forging new partnerships, working with the community to determine how a variety of funding sources can be mixed to create real projects, sitting in on meetings where transportation is traditionally not an item being discussed, and starting the conversation of looking forward to what can be for our transportation network. A synopsis of these activities are noted and highlighted below:

- On-going efforts to enhance safety and security on the entire transportation network have been carried out through the various activities:
  - \* Promote implementation of Complete Streets Law within NYS;
  - \* Analyze data from the New York State Department of Transportation reporting systems, such as Accident Location Information System, as it relates to the Metropolitan Planning Organization (MPO);
  - \* Assist with field evaluations of areas with traffic concerns, high accident rates or operational deficiencies;
  - \* Ensure that safety elements are included on all capital projects;
  - \* Work with transportation operators (bus & rail) to provide security at transit hubs; and
  - \* Participation with New York State MPO working groups for safety, security and related topics.

## 2015 ANNUAL REPORT

- Networking through partner agencies to promote trails, safe routes to schools, canal, recreational, tourism, walking, and bicycling opportunities in conjunction with programs or funding received by these partners.
- Attending meetings of the Mohawk Valley Food Action Network (MVFAN) to advise the group on transportation related issues related to people's access to healthy and local food.
- Providing information to communities that are looking for information on how to incorporate bicycle, pedestrian and non-motorized considerations into their local planning documents, policies and practices.
- Developing new methods and opportunities to engage Limited English Proficiency populations, elderly, disabled, rural and generally reach a diversified population
- Working to develop and grow partnerships through other government agencies and also with not-for profits and civic based groups to develop awareness of, and gather input on, transportation investment and projects in the community.



321 Main Street, Utica, New York 13501  
Phone: (315) 798-5710 FAX: (315) 798-5852  
email: [planning@ocgov.net](mailto:planning@ocgov.net)

### PLANNING STAFF:

**JOHN R. KENT, JR.**

*Commissioner, Oneida County Department of Planning  
Program Director, HOCCPP*

**DONNA ANGLIN**

*Principal Account Clerk*

**CHIP BASSETT**

*Principal Planner*

**MAUREEN BISHOP\*\*\***

*GIS Technician II*

**JESSICA BREITEN**

*Chief Planner*

**ETHAN BRENNAN\***

*Planning Specialist*

**KRISTIN CAMPBELL**

*Associate Planner*

**DANA CRISINO**

*Program Manager, HOCTS*

**DAVID GIGLIOTTI\*\***

*Associate Planner*

**BARBARA HAUCK**

*Associate Planner*

**EILEEN MARKIS**

*Data Processing Clerk*

**DALE MILLER**

*Principal Planner*

**MATT PAWLUSIK\***

*GIS Technician II*

**JEFF QUACKENBUSH**

*GIS Coordinator*

**RICHARD REICHERT**

*Senior GIS Analyst*

**GUY SASSAMAN**

*Associate Planner*

**EUGENE SCHRAM**

*GIS Analyst*

**JUDI SMITH\***

*Secretary to the Commissioner*

**MARCELLA TURZANSKI\*\***

*Secretary to the Commissioner*

**ERIN TYLUTKI**

*GIS Technician II*

**REGINA VENETTOZZI**

*Chief Planner*

\* hired in 2015    \*\* retired in 2015    \*\*\* resigned in 2015