

Civil Division: Oneida County Government
Jurisdictional Class: Competitive
EEO Category: Officials/Administrators
Revised: 05/30/06

SUPERVISING PUBLIC HEALTH NURSE

DISTINGUISHING FEATURES OF THE CLASS: This position involves responsibility for the provision of nursing services and supervision of nursing practice to assure safe, effective and efficient comprehensive nursing care in homes, clinics, schools and other community facilities. The Supervising Public Health Nurse plans, implements, coordinates and evaluates the nursing program. The incumbent may supervise a public health nursing program in an assigned functional or geographic area under the general supervision of a higher level health administration official. Supervision is exercised over the work of assigned public health professionals or auxiliary nursing staff. The incumbent performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Assists in planning, implementing, coordinating and evaluating the nursing program within the agency;
Supervises nursing practice to ensure a high quality of professional service and maintenance of agency standards;
Guides, supervises and plans ongoing evaluation of nursing staff;
Participates in surveys, studies and research in the field of public health;
Participates in professional conferences and community programs;
Reviews and compiles appropriate records and reports;
Plans and conducts educational programs for nursing staff;
Maintains the proper utilization of the services of nursing staff;
Assists faculty with the implementation of student programs;
Assists in developing manuals, guides and informational materials for nursing staff use;
May be assigned to accept direct care responsibility for clients of the agency.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of current nursing practice and supervision; thorough knowledge of the epidemiological approach to the prevention and control of disease; working knowledge of the administrative organization of community facilities; skill in the application of nursing procedures and techniques of patient care; ability to plan and supervise the work of others; ability to establish and maintain cooperative working relationships; ability to communicate effectively; ability to accept and utilize guidance; ability to perform duties in accordance with ANA Code for Professional Nurses.

MINIMUM QUALIFICATIONS: Either:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Master's Degree in Nursing, **AND** one (1) year of experience as a Public Health Nurse or Community Health Nurse; **OR**
- (B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's Degree in Nursing, **AND** licensure and current registration to practice as a Registered Professional Nurse in New York State, **AND** two (2) years of experience as a Public Health Nurse or Community Health Nurse.

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NOTE: Verifiable part-time and/or volunteer experience as defined in (A) above will be pro-rated toward meeting full-time experience requirements.

SPECIAL REQUIREMENTS: Possession of a valid New York State driver's license at time of appointment. License must remain valid throughout appointment, to meet the transportation requirements of the job.

Adopted: 03/02/82
Revised: 04/08/93, 11/07/95, 12/13/01, 05/30/06

Title in promotional series: Registered Professional Nurse, Public Health Nurse, Assistant Supervising Public Health Nurse, Supervising Public Health Nurse