

Civil Division: Oneida County Government
Jurisdictional Class: Competitive
Non-Competitive (Part-Time)
EEO Category: Professional
Revised: 02/23/11

PATHOLOGIST

DISTINGUISHING FEATURES OF THE CLASS: This is a professional position involving responsibility for providing comprehensive evaluation, treatment of language, and voice and speech disorders for children in the Early Intervention Program (EIP). The work is performed upon the written order of a physician and a referral from the Early Intervention Program. The incumbent will also be involved with quality assurance activities for the Early Intervention Program. The Pathologist is responsible to the Director of Community Wellness and the Continuous Quality Improvement Coordinator. Supervision of other Pathologists in the EIP may be a function of this position. The incumbent performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Provides speech language pathology treatment services in accordance with accepted professional standards and practices including muscular coordination exercises, sensory stimulation and association training and language development activities;

Provides core and or supplemental evaluations for children in the EIP as indicated;

Provides speech language pathology therapy in the home or least restrictive environment as indicated;

Consults with Family Service Coordinator and other members of the evaluation and treatment teams as indicated;

Participates in patient care review conferences;

Participates as a member of the EIP Quality Assurance Committee;

Develops or assists in the development of speech language pathology policies and procedures;

Audits patient records that involve speech/language pathology services;

Records on patients' charts all evaluations, six and twelve month re-evaluations, progress notes, consultations and discharge summaries;

Assists in the development of and participates in the agency's in-service education program;

Assists with the evaluation of contractual Speech/Language Pathologist providing early intervention services;

Attends Committee on Preschool Special Education (CPSE) Meetings as indicated.

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FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of the principles and practices of speech pathology; good knowledge of pathological conditions and socio-economic factors affecting speech disabilities; good knowledge of child development of children, birth to age three (3); good knowledge of community resources available to support or supplement speech language pathology programs; ability to prepare accurate reports; ability to secure the cooperation of patients and their families; good professional judgment; ability to establish and maintain satisfactory working relationships with others.

MINIMUM QUALIFICATIONS: Licensed and currently registered by the New York State Education Department as a Pathologist **AND** possesses two (2) years experience providing speech/language pathology to children, birth to age three (3). License must be maintained throughout the tenure of appointment.

SPECIAL REQUIREMENT: Certain assignments made to employees in this class will require reasonable access to transportation to meet field work requirements. Possession of a current valid New York State Motor Vehicle operator's license.

Adopted: 07/07/75
Revised: 02/23/11