



COUNTY OF ONEIDA
OFFICE OF THE COUNTY EXECUTIVE

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September 3, 2009

Dear Oneida County Employee:

As you are probably aware, last week I submitted to the Oneida County Board of Legislature for their approval, an Early Retirement Plan for Oneida County Employees that retire between October 1, 2009 and December 31, 2009. Eligible employees would receive a lump sum payment of between \$10,000 and \$20,000 depending on the number of employees that participate.

To qualify under the proposed plan employees must meet the following conditions:

- a. an employee must meet all eligibility requirements for retirement as provided by the New York State Retirement System; and must have a minimum of ten years continuous employment with the County.**
- b. such eligible employee must submit a letter of intent to retire no later than September 30, 2009, which said letter becomes an irrevocable letter of resignation for the purpose of retirement on October 1, 2009; and thereafter must retire on or before December 31, 2009.**
- c. elected officials are not eligible for the Plan Incentive benefit.**

If the Oneida County Board of Legislature approves the plan it will be offered under the following terms:

- a. each retiree meeting the eligibility standards and requirements for retirement provided for by the New York State Retirement System shall receive a single lump sum payment of ten thousand dollars upon their retirement from service with the County of Oneida within forty five days of the retirement effective date.**

- b. **if fifty or more employees elect to accept the early retirement incentive option, the single lump sum payment will be increased to fifteen thousand dollars per employee upon their retirement.**
- c. **if one hundred employees or more elect to accept the early retirement incentive option, the single lump sum payment will be increased to twenty thousand dollars per employee upon their retirement.**
- d. **such eligible employees must apply for retirement no later than September 30, 2009 and thereafter, must retire on or before December 31, 2009.**

Your letter of intent must be submitted to John P. Talerico, Commissioner of Personnel, 800 Park Avenue, Utica New York, 13501, by September 30, 2009.

To assist you in your retirement decision, representatives from the New York State Retirement System will be at the Oneida County Office Building on September 21, 2009. **You must schedule an appointment to meet with a representative.** Appointments may be scheduled by contacting Julie Davis, Secretary to the Commissioner of Personnel, at ext. 5725.

Also, the New York State Retirement System will provide eligible employees an expedited retirement benefit projection. **To receive an expedited benefit projection you must complete and submit a request form to the Oneida County Commissioner of Personnel.** He will submit the request to the NYS Retirement System and you should receive your benefit projection within 3 to 5 business days via mail to your home address. **Only requests submitted via this procedure will receive expedited processing.** Forms are available in the Personnel Office.

If you have any questions regarding the plan, you may direct them to the Personnel Department.

In closing, for those that choose to retire, I would like to wish you well in your future endeavors and I want to thank everyone for your years of faithful service to the citizens of Oneida County.

Sincerely,



Anthony J. Picente, Jr.
Oneida County Executive