

Civil Division: Oneida-Herkimer Solid Waste Management Authority  
Jurisdictional Class: Non-Competitive  
EEO Category: Service/Maintenance  
Revised: 10/16/2018

## **SOLID WASTE MANAGEMENT WORKER II**

**DISTINGUISHING FEATURES OF THE CLASS:** This position involves the responsibility for assisting in the efficient operation of facilities operated by the Oneida-Herkimer Solid Waste Management Authority by inspecting the moving waste stream to identify and remove incompatible materials. The incumbent directs waste haulers where to dump the wastes brought in and routinely operates trucks, snow plows, and other equipment such as front-end loaders, skid-steer loaders, dump trucks, and other necessary equipment required for the operation and maintenance of the plant facilities. This position differs from Solid Waste Management Worker I by performing the higher level skill required to operate the baler. The work is performed under direct supervision of a higher level operator, with limited leeway allowed for the exercise of independent judgement in carrying out details of work. Supervision over the work of others is not a responsibility of employees in this class. The incumbent performs related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative Only)

Operates front-end or bucket loaders, forklifts, and other specialized equipment at the direction of a superior;  
Performs minor maintenance and repair work on assigned equipment such as belt replacement and oiling and greasing gears;  
Loads and unloads vehicles;  
Does minor maintenance and assists with repair work and cleaning on baling and other material processing equipment;  
Inspects recyclable stream for incompatibility with baler operations;  
Monitors the quality of recyclable material and informs supervisors of incorrectly sorted material which is fed into the baler;  
Prepares a variety of records and reports related to the work on the baler area.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Working knowledge of the operation of medium and heavy motor equipment; Ability to perform manual tasks requiring good hand and eye coordination; Ability to understand and carry out simple oral and written instructions; Ability to lift heavy weights; Willingness to work out doors, occasionally under adverse weather conditions; Mechanical aptitude.

**MINIMUM QUALIFICATIONS:** Either:

- (A) Graduation from high school or possession of a high school equivalency diploma **AND** two (2) years of experience in the operation and mechanical maintenance of a material processing baler or other large manufacturing equipment with a complex hydraulic system or other related equipment; **OR**
- (B) Three (3) years of experience as stated in (A) above.

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**SPECIAL REQUIREMENT:** Possession of a New York State Class D Driver's License at time of appointment. This license must be maintained throughout appointment.

Adopted: 05/23/2002  
Revised: 05/03/2011; 10/16/2018