

Jurisdiction: Oneida County
Jurisdictional Class: Non-Competitive
EEO Category: Service/Maintenance
Revised: 10/31/2023

HIGHWAY MAINTENANCE WORKER

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work involving the performance of a variety of assignments concerned with the repair and maintenance of roads and bridges. An employee in this position performs a variety of semi-skilled and unskilled tasks in the construction, repair and maintenance of roads and bridges. As in the class of Highway Maintenance Helpers, employees must possess the ability and willingness to perform arduous work under adverse weather conditions. Employees in this title work somewhat more independently and are expected to be more skilled and thus capable of performing more difficult assignments than Highway Maintenance Helpers. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Participates in and sometimes supervises the work of other highway laborers in culvert installation, center line striping, setting guide rails, paving and other operations;
Leads in the mixing, pouring and finishing of concrete;
Helps to prepare and use cold and hot patch;
Leads in the clearing of roads and bridges of leaves and refuse;
Participates in the cutting back of underbrush and branches from roadside;
May perform rough carpentry in the building of forms for concrete pouring;
May perform semi-skilled concrete and stone masonry;
Assists in the setting of reinforcing steel beams;
Performs a variety of semi-skilled tasks in the maintenance and repair of roads and occasionally buildings;

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL

CHARACTERISTICS: Good knowledge of elementary road and bridge construction and maintenance practices including safety precautions; working knowledge of rough carpentry and/or masonry; ability to supervise and coordinate the work of others; ability to work outdoors under adverse weather conditions; physical strength and endurance; good physical condition; reliability; sobriety.

MINIMUM QUALIFICATIONS: Two (2) years of experience in manual labors associated with the maintenance and repair of roads and streets.

SPECIAL REQUIREMENT: Certain assignments made to employees in this class will require access to transportation to meet field work requirements in a timely and efficient manner.

Adopted: Unknown
Revised: 02/17/1993, 10/31/2023